


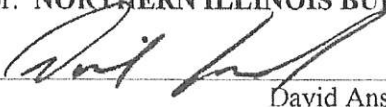
This **Agreement** shall remain in full effect until May 31, 2026, and shall continue thereafter for the terms of any future modifications, changes, amendments, supplements, extensions or renewal which may be negotiated between the parties thereto unless either party to this Agreement gives written notice to the other of the desire to change or cancel not more than ninety (90) days nor less than sixty (60) days prior to May 31, 2026.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto as of the date and year first above written, in the City of Rockford, State of Illinois.

For: **LOCAL UNION NO. 498** of the International Association of Bridge, Structural,
Ornamental and Reinforcing Iron Workers

By:  _____
Mark Richeson, Business Manager
Financial Secretary and Treasurer

For: **NORTHERN ILLINOIS BUILDING CONTRACTORS' ASSOCIATION, Inc.**

By:  _____
David Anspaugh, Executive Director

For NON-ASSOCIATION CONTRACTORS

Date: _____

Company: _____

By: _____
Non-Association Member – PRINT NAME

Signature: _____ Title: _____

Fax # _____ Phone # _____

Address: _____

Email Address: _____

Federal ID (FEIN) _____ State Unemployment # _____